

FIRST BAPTIST CHURCH ON FIFTH
Position Profile

Position: Child Care Specialist
Status: Regular, Part-time, Hourly Employee
Individual: TBD
Reports To: Associate Pastor for Children, Older Adults, and Pastoral Care

*Please review [First Baptist Church on Fifth's Confession of Identity](#). If you feel your beliefs and values are in alignment with who we are as a faith community, we invite you to consider the position below.

Principal Function: First Baptist Church on Fifth's Child Care Specialists will be present and provide safe, secure, nurturing, clean, and efficient care to our children ages 0 - 4, informed by the theology, mission, vision, and values of First Baptist Church on Fifth.*

Responsibilities:

- Assist with worship activities and church programming by providing age-appropriate care which includes feeding and changing diapers per preferences of the parents or guardians.
- Maintain a safe environment while holding, sitting with, and cheerfully interacting with children through games, stories, crafts, and play.
- Relate in a polite, friendly, and courteous manner to all children, parents, and volunteers.
- Arrive 15 minutes prior to any scheduled event where childcare is provided and prepare the room to receive parents and children.
- Stay until all children are secured with their approved parent or guardian.
- Straighten the room and clean any used toys and change bedding before leaving.
- Be consistent with our theological language used throughout the life of our church (ie: gender-neutral language for God)
- Other duties as assigned

Qualifications:

- 1-3 years of experience in childcare specialties.
- Be able to lift and carry up to 50 pounds.
- Available to serve on Sundays and occasional weekday events.
- Ability to adapt and interact with children and their families no matter their background, race, gender, sexuality, family structure, or ability.
- Be willing to submit to background checks and drug screenings.

- Must have current American Heart Association (AHA) or American Red Cross (ARC) CPR training/certification for infants and children, or be willing to complete a CPR course at the expense of First Baptist Church on Fifth.
- Ability to interact in a collaborative environment with colleagues and church members
- Must be willing to honor and sign the confidentiality statement provided by First Baptist Church on Fifth.

Job logistics:

- There will be a 2-hour guaranteed minimum for events/programming.
- In accordance with FBC Personnel Policies, hourly employees are not entitled to benefits. As the primary responsibilities are for Sundays, a Child Care Specialist will be allowed up to six Sundays off per year without pay.
- Planned absences must be approved at least two weeks in advance by the Associate Pastor for Children, Older Adults, and Pastoral Care
- A Child Care Specialist is not allowed time off for the following Sundays/days: Ash Wednesday, Palm Sunday, Easter Sunday(H), Promotion Sunday (the Sunday before the start of public school), the Sunday after Thanksgiving (H), and any Sunday in December prior to Christmas. First on Fifth reserves the right to make changes for Sunday requirements pending programming needs.
- Notice will be given in the event of any extra church programming that requires childcare.

If you are interested in applying for this position, please send a cover letter and your resume to childcare@firstonfifth.org

We appreciate your interest in this vital ministry to help cultivate the wellbeing of children.