

FIRST BAPTIST CHURCH ON FIFTH
Winston-Salem, North Carolina
Position Profile

Position: Interim Minister for Youth
Status: Part-time interim, ~15 hours per week
Reports To: Pastor

Principal Function: The Interim Minister for Youth holds primary responsibility for cultivating the Christian discipleship of youth and their families and creating meaningful community within the youth ministry.

Responsibilities:

- Coordinate and catalyze ministry with youth, by helping our 6th-12th graders walk in the way of Jesus Christ and cultivating an authentic and faithful youth group community that is distinct in practice yet integrated with the whole church in identity. Potential gathering spaces for youth can include: youth Bible Study, fellowship and faith formation, trips and retreats, and service opportunities.
- Enlist and train volunteers to journey alongside our teenagers at First on Fifth.
- Give leadership to the work of the Youth Ministry Team (YMT) and provide vision to the shape of youth ministry in dynamic collaboration
- Coordinate opportunities for youth parents to feel cared for and supported.
- Support youth and their families through direct pastoral care efforts as time allows and in conjunction with ministry staff, being physically, spiritually, and emotionally present for them throughout the changing seasons of life.
- Serve as the lead administrator for youth functions, collecting payments & forms throughout the year and managing the various youth funds.
- Offer leadership in worship for Sundays and special services

Job Logistics

- Hours: ~15 hrs/week including Sundays
- Timeframe: Ideally, this person would begin ministry among us in mid-October. Will complete a 90-day review after the first 3 months. Our hope is to commit at least 12-18 months of time for this position, reviewing its shape and focus along the way.
- Compensation: TBD
- Work week:
 - Sundays -- Sunday Bible Study, worship, youth afternoon/evening activity (6-8 hrs)
 - Weekly pastoral staff meetings
 - Routine opportunities for connection with youth within the guidelines of the Coronavirus Task Force
 - Additional regular commitments
 - 1-2x/month one-on-one with Pastor Emily

- Regular meetings leading youth volunteers and the Youth Ministry Team
- Preparation time for youth events
- Ongoing -- communication with staff and youth families by phone, text, email; time in relationship-building with youth
- Additional as-needed commitments
 - Occasional youth trips/retreats
 - Passport camp in the summer
 - Pastoral care as needs arise

Qualifications:

- Bachelor's degree required; Master of Divinity or similar degree preferred
- 1-3 years of experience in youth ministry strongly preferred
- Previous church work experience strongly preferred
- Highly-developed skills in interpersonal communication (verbal, written, listening), with a strong sensitivity to appropriate discretion and confidentiality
- Ability to work and interact in a collaborative environment with colleagues and church members, while being an independent self-starter
- Commitment to full engagement within the vision of the church, which states: *We are a community in the heart of the city called by Jesus to practice bold love of God and neighbor and boundless compassion for all people.*



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